

VALUE ADDED BENEFITS

The value that the Bricklayers and Allied Craftworkers bring to you are numerous. Here is a partial list of what you can expect from our trained workforce.

- ❖ **Productivity**
Excellent training, commercially held to a higher standard.
- ❖ **Skilled Workforce**
Apprentice training and journeyman upgrade.
- ❖ **Flexible Workforce Size**
Our pool of workers provides skill levels and the size you need.
- ❖ **Mobility**
Increases business productivity because a pool of workers is available in virtually every city.
- ❖ **Drug Free Workplace**
Our Construction Industry Substance Abuse Program (CISAP) plan decreases accidents providing lower insurance rates and shifts the burden of cost to CISAP. No responsibility is placed on the contractor.
- ❖ **Safer Workforce**
Because we provide OSHA training and CISAP testing.
- ❖ **Field Supervisory Personnel**
We provide IMI foreman and superintendent training in addition to the contractor college.
- ❖ **Worker Morale**
Because our workers have better provision for their families and outlook for the future, they have a greater sense of pride in their work as a part of the oldest continuous labor organization.
- ❖ **Worker Loyalty and Retention**
Due to pay scale and benefits you will not lose workers to competitors for higher pay.
- ❖ **Less Worker Compensation Costs**
Safer workplace.
- ❖ **Uniform Benefit Administration**
As a contractor, you will not have to administrate for benefits and you have no liability or costs.
- ❖ **Dispute Resolution Process**
You will have the benefit of the union and agents working for you to resolve disputes quickly. You will have representation in any dispute that arises.
- ❖ **Apprenticeship Programs**
Our apprenticeship programs provide higher skilled registered apprentices. They are a huge asset on any prevailing wage job, providing a steady supply of young, well trained apprentices.
- ❖ **Business Partnership**
Whatever the needs are we work to assist - providing training, promotion, dispute resolution - assisting contractors and members.
- ❖ **Market Opportunities**
IMI works with architectural firms to utilize union masonry products and union contractors.
- ❖ **Promotion**
IMI provides marketing and technical assistance by working with materials manufacturers for product development and improvement. In addition, IMI promotes union work by working with school boards and city council.
- ❖ **Political Assistance**
We work with school boards and municipalities in areas of Right to Work, prevailing wage and securing jobs for union contractors.
- ❖ **Profitability**
Greater productivity, fewer call backs (getting it done right the first time), less workers compensation (safer and drug free workforce) and the business partner relationship between you as a contractor and our union results in a bottom line of greater profitability.

